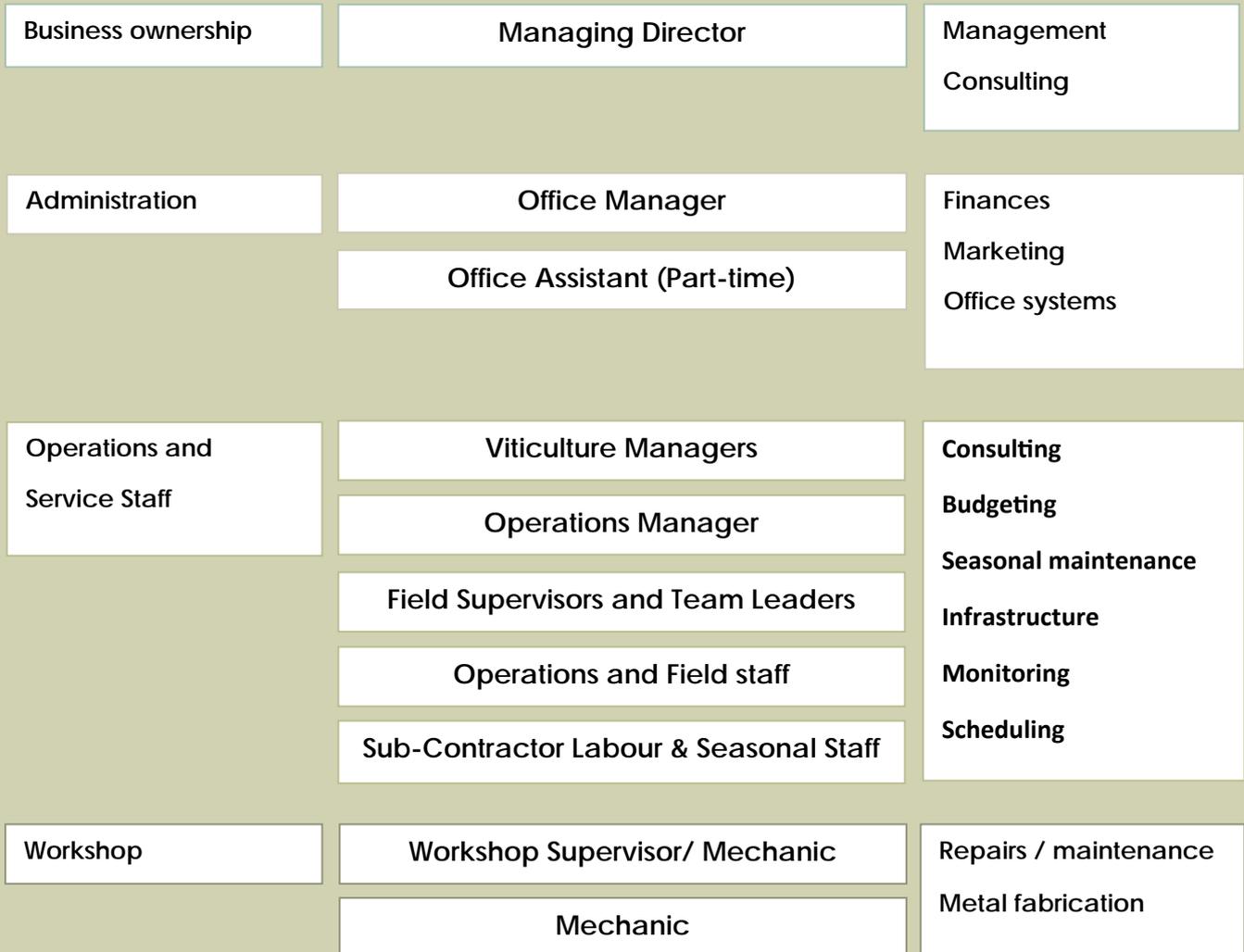


... Company Structure ...



Service Bases:

- Viticulture
- Horticulture
- Environmental and remediation
- Farm management
- Fencing
- Water resources and irrigation systems

Business Ownership

Managing director, Tom Ayers, is the business owner and head of the company, In-Field Ag Pty Ltd (Infield).

Tom and provides management and consulting services to clients and oversees business administration. He also works in a hands-on role with the operations team. This helps keep him informed of the performance of individual workers.

Tom is a regular guest lecturer at Adelaide University and has played a part in developing new vineyard technology and techniques and has shown leadership in finding cost cutting solutions for the company's clients.

Administration

The role of office manager is filled by Wanda Hopkins who has more than fifteen years' experience with the company. Wanda is understudied by Anna McDonald. Both are knowledgeable in bookkeeping/accounting and office administration.

The administration team is responsible for the company's financial accounting functions, liaising with the accountant at key times of the year. It is also responsible for cash flow, office systems and additional roles such as marketing and website management.

The administration team works closely with the operations manager and the managing director with general client liaison and ensuring that any customer queries are followed up.

Operations

The company also has an operations team currently headed by operations manager, Mark Jones. Mark is responsible for scheduling work, carrying out initial site visits, site assessment, liaising with clients to discuss the scope of the work being undertaken, and any issues arising.

The company has built up a team of experienced and suitably qualified field workers (tractor operators etc.), many of whom have worked for Infield for in excess of ten years.

The operations manager decides who best to allocate operational work to, based on relevant experience. This role also includes scheduling, machinery logistics and providing suitable training for inductees.

It is Mark who has continued to develop the company's electronic scheduling system since its implementation in 2016.

Workshop

Current workshop manager, Andrew Macauley is also a long-term employee of the company. Andrew oversees machinery and vehicle repairs at Infield's mechanical workshop, located near Lobethal.

Andrew, and workshop mechanic, Robert Hoffmann, are responsible for machinery servicing and repairs. Andrew and Robert also act as field mechanics, responding quickly to machinery breakdowns, sourcing spare parts and have the full co-operation of the administration team for purchasing.

Both have qualifications and a wealth of experience in agricultural engineering and mechanics.